

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – October 6, 2021

The Grandview Heights Schools Board of Education met in regular session in the new 4-8 building (currently housing Grandview Heights High School) Media Center.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was said.

Roll Call	Members Present:	Members Absent:
	Eric Bode	
	Emily Gephart	
	Kevin Gusé	
	Jesse Truett	
	Molly Wassmuth	

Construction Update

The following written construction report was shared with the Board of Education:

Accomplishments

- Abatement Scheduled to Complete 10/13/2021
- Selective Demolition Activities on the 2nd Floor
- We coordinated the layout of all ductwork, piping, and lighting in the 3D model of the classroom wings of the 2nd floor so ductwork and pipe can begin fabrication.

Work Ongoing

- Selective Demolition Activities on the 1st Floor
- Hangers and Fasteners getting ready for overhead ductwork, conduit, and piping

Upcoming Work

- Masonry Block Infills
- Structural Shoring (Bracing the existing structure so structural walls can be demolished)
- Structural Steel
- Structural Demolition
- MEP Rough-Ins (Overhead ductwork, piping, and conduit) on the 2nd Floor

Community and Student Engagement

- We're going to start hosting regular tours to see the "bones" of the existing High School with students and staff.

COVID-19

- For work in the unoccupied construction area, we continue to follow the recommendations of the CDC.
- For work in the occupied school, strict adherence to GHS protocol.

Discussion:

Mrs. Gephart asked if supply chain issues are currently impacting the project.

Mr. Doug Addis explained there have been significant supply chain issues and challenges industry-wide throughout the duration of the project. However, everything for this project has been ordered so he doesn't expect any significant impact at this point. Mr. Addis added that if the district was starting a construction project now, supply chain issues would be a major factor.

Motion 22-026 (Minutes) Mr. Bode moved to approve the minutes of the following meetings:

- a. Special Meeting, September 1, 2021
- b. Regular Meeting, September 8, 2021

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Building & Department Reports

Mr. Truett thanked the leadership team for the thorough and informative building and department reports.

Mr. Bode noted that he was interested in the experiential learning that is mentioned in the reports. That is one of the district's annual goals and it appears that progress is being made towards that goal.

Mr. Culp shared, anecdotally, that a student in Mr. Alter's Explore class is interested in mortuary science and he was able to connect that student to a mortician he knows to facilitate experiential learning for that student.

Mr. Bode asked if the experiential learning is targeted towards students not planning to attend a four-year college or university.

Mr. Rob Brown explained that the vision for the district's experiential learning is evolving as Ohio's graduation requirements continue to change. Initially, it was planned to help meet the graduation requirements for students who don't pass certain end-of-course exams. However, they have since learned that the experiential learning for graduation includes a pre-apprenticeship which is not exactly what the district was planning. So that actually creates two pathways for experiential learning and allows the district to be more flexible and creative in opportunities for students. Mr. Brown also explained that in efforts to build and expand upon the current experiential learning opportunities for students, district leaders will be visiting other schools in the area to learn about their experiential learning programs.

Mrs. Angie Ullum explained that the district's experiential learning goal is K-12 so site visits to other school districts will include some elementary schools as well.

Mr. Culp added that the district is really focusing on a more universal and systemic approach to creating experiential learning opportunities.

Committee Reports

Mr. Culp provided an update to the Board of Education on the Memorandum of Understanding with the City of Grandview Heights for site enhancements. He explained there are still a couple items of closure relative to the agreement that need to be done and the goal is to have them completed in early November.

Ms. Collier added that she consulted with legal counsel and confirmed the proper accounting for the money that will be received by the City. Those funds will be deposited into the District's Permanent Improvement Fund and the corresponding expenditures will be paid from that fund. She also confirmed with City officials that the flow of those funds should occur by the end of November. In regards to the conveyance of land to the City, the District's legal counsel is currently working on executing that.

Mr. Truett asked if the Teaching & Learning Committee would be meeting prior to the next Board meeting and asked if he could attend that meeting. Mr. Culp confirmed the committee would be meeting.

Mr. Bode explained the Finance Committee met recently and spent considerable time reviewing the construction budget. The group is working with Concord Addis to narrow the focus of that budget review to specifically address change orders and contingencies/allowances. Team members from Concord Addis will also be attending the next Finance Committee meeting on October 18th for another monthly update.

Mrs. Gephart added that much of what the Finance Committee discussed will also be included in Ms. Collier's Treasurer's report.

Superintendent's Report

Teaching and Learning

- Today was Stevenson Elementary All Science Day. The event was held outside and consisted of at least nine activity stations so that students could remain in their "pods" as they move through the activities. This program was organized by Rich Grainger and PTO with support from the PAST Foundation and The Ohio State University Colleges of Psychology and Engineering.
- Larson Middle School is partnering with OSU to provide some STEM opportunities for our students to work with OSU engineering students. This partnership will allow our students to see what college students as mentors are engaged in and as a way to explore career opportunities in STEM. Teachers in grades 4, 6, and 8 are involved in designing and implementing this opportunity.
- Parent Teacher Conferences will be occurring both in person and virtually this month. These conferences provide a valuable exchange between teachers and families.

- On Thursday, September 16, the Bobcat Antiracist Collective hosted its "Honesty in Education" night of activism. Around 30 students came to learn about House Bills 322 and 327 via a Zoom call with representatives from the Ohio League of Women Voters and the ACLU. Since the event, four Grandview students have gone to the statehouse to offer opposition testimony to the bills—and several more have submitted written testimony.
- On Monday, October 4, GHHS's partnership with the WORTH Organization will commence. Approximately 15-20 students will begin WORTH's Civic Education and Leadership Academy. They'll study the democratic concepts, principles, and values that are central to a civil society—and they'll learn about community change through real-life experiences.
- GHHS has completed its "Connect Survey". Results showed that 87% of students have at least 1 adult in the building they feel connected to and 93% of the students are involved in an activity beyond academics

District Wide

- The Student Services Department is pleased to welcome Liz Wagner, who is replacing Tory Trimble as our Syntero Counselor to provide prevention counseling/mental health support to our students. Liz is off to a great start and is working closely with our counselors in all three of our buildings to provide additional support for students.
- Our district nurse, Amy Elliott, has been working with families to put medical plans in place for any students with medical needs. Amy has also been busy updating district protocols and procedures to reflect all changes and directives from the Ohio Department of Health. She has also provided updates and staff training for all staff K-12 in addition to organizing a flu clinic in October for staff.

Community Engagement

- Students, staff, alumni, and community enjoyed a successful Homecoming 2021. It was great to see students enjoying the GHHS traditions that make Grandview Heights Schools unique. Thanks to all who helped make the experience special.
- There are many upcoming Performing Arts opportunities. The Fall Choral Concerts are happening tonight; the Marching Band Season in Review Concert is October 28; and the Fall Play "Almost, Maine" will be held November 4, 5, and 6.
- Phase 2, take 1 of our "Hard Hat Updates" has been released. View it here: <https://www.ghschools.org/apps/news/article/1500316>
- The new HUDL Focus outdoor camera has been received. The camera will provide coaches game film and live streaming capability for all events at Anderson Field.
- The district's Financial Prospectus 2021 is in final draft stages and will be in residents' mailboxes by month end.
- A GHHS Guide to Graduation has been created and is proving to be a good communication tool when working with students and parents.
- The Fall 2021 district newsletter is currently being drafted for an early November delivery to residents.
- On October 19, from 6 to 8 p.m., in the LMS Media and Commons areas, the Tri-Village Chamber Partnership will be hosting a Grandview Heights Candidates' Night for those running for City Council and School Board. The first hour will be candidates running for School Board and the second hour will be City Council candidates. Seating is limited to 75. Registration and masks are required to attend. Visit <https://business.chamberpartnership.org/events> for more information and to register.

Discussion

Mrs. Gephart commented on the great success of All Science Day at Stevenson Elementary today. She participated as a parent volunteer.

Mr. Truett mentioned the Bobcat Antiracist Collective event that was held recently and commented on what an excellent learning opportunity it was for the students as this was a student-led event. He also expressed his appreciation for the district administrators and teachers for their support in helping facilitate this event.

Treasurer's Report

Treasurer Beth Collier presented to the Board on the following:

September, 2021 Financial Report highlights:

General Fund (001):

- General Fund Revenues
 - **Taxes** – 2nd half settlement received; 47.0% of budget
 - **State Funding** – 23.5% of budget.
 - **Property Tax Allocation** – 2nd half settlement received; 49.3% of budget.
 - **Grandview Yard** – 2nd half settlement received; 55.8% of budget.
 - Interest Earnings (**Other Revenue**) for August, 2021: \$4,054.78.

- General Fund Expenditures
 - 2 months (25%) FYTD Budget
 - **Total FY Expenditures:** 22.9% of budget
- General Fund Investments
 - US Bank Investment account: average yield to maturity 1.09%

Construction Fund (004):

- Interest Earnings for September, 2021: \$48,095.21.
- Interest Earnings Project-to-Date: \$1,574,621 (net of \$55,207 investment advisory fees)
- Interest will not be subject to arbitrage rebate.
- 68.4% of Soft Costs have been spent.
- 57.1% of Construction Costs have been spent.
- Current Fund Balance: \$24,195,794.47.
- Investments: 1.71% average yield to maturity.

Bond Retirement Fund (002):

- Next payment: \$2,924,390.63 due December 1, 2021.
- \$52,165,000 bond principal outstanding.

Permanent Improvement Fund (003):

- Current Fund Balance: \$1,123,094.08.
- Unreserved Fund Balance: \$845,258.99.
- 5 Year Capital Plan in progress – reviewed with Finance Committee September 20, 2021
- Upcoming expenditures:
 - GHHS Roof, \$250,260.
 - Trane HVAC control system for EI/LMS and Stevenson Elementary, \$29,715.

Discussion:

Mr. Truett asked if district vans are included in the PI budget.

Ms. Collier confirmed they are included in the PI budget for replacement, tentatively on a 10-year cycle, but the Finance Committee will continue to closely monitor the needs and adjust that cycle if necessary.

Ms. Wassmuth mentioned recently proposed legislation regarding school vouchers and asked how much state funding our district receives per student.

Ms. Collier explained that our funding is currently about \$1,300-\$1,400 per student. She also explained the recent changes in the school funding system that will change that funding slightly.

Ms. Collier presented the District’s updated 5-year forecast with the following highlights:

- Forecast Uncertainties
 - COVID-19
 - State budget
 - Expiring labor contracts
 - Grandview Yard development PILOT’s
- Revenue Changes Since May Forecast
 - State Funding
 - Fair School Funding Plan
- Expenditure Changes Since May Forecast
 - General Fund Expenditures adjusted to ESSER grant funding
- Overall Summary
 - Forecast is stable
 - \$7.4 million cash balance in FY 2026
 - \$3.9 million unreserved balance in FY 2026
 - Overall, little change in projected revenues and expenditures
 - Improved position due to FY 2021 results (significant amount of expenditures was charged to ESSER funding)

Discussion:

Mr. Truett asked about the revenue from the Grandview Yard and whether that represents property taxes.

Ms. Collier explained that while it is generated from taxes paid by the property owners, the revenue is generated for the purpose of the Tax Incentive Financing (TIF) arrangement and is re-directed to paying off the debt issued to construct the initial infrastructure at Grandview Yard. The amount the district receives is part of a school compensation agreement with the City and represents payments in lieu of taxes and, therefore, is properly reported on the financial statements as Other Revenue and not Tax Revenue. Once the TIF is complete and the debt is retired, the property will return to a taxable status and the additional revenue will come to the district through the normal property tax process.

Mr. Truett also mentioned the positive position of the District's five-year forecast and commented how that position would be much different if the district had not asked for the 1 mill of operating revenue in 2018 and the additional one mill (5.9 mills instead of 4.9 mills) in 2014. He explained how he believes asking for less money sooner is a better alternative for taxpayers than asking for a higher increase later.

Mr. Bode agreed that monitoring the district's financial position and levy cycle planning is something that he believes not only the Finance Committee should do annually, but also the full Board of Education. Mr. Bode stated that one of the questions we should ask ourselves each year is whether a levy would be upcoming and, based on the current forecast, he does not believe that is something that would be upcoming at least in the next year.

Mrs. Gephart mentioned that she would be curious to see what the five-year forecast looked like at the times when the district last asked for operating funds. Ms. Collier stated that she would follow-up and provide those forecasts to the Board.

Ms. Collier also updated the Board of Education on the details of a settlement agreement on the agenda for approval tonight with Edington on First, LLC.

Motion 22-027 (Treasurer's Reports) Mrs. Gephart moved to approve the September, 2021 Treasurer's reports and accept payment of the September, 2021 bills for all funds.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Recommendations from Superintendent to the Board of Education:**First Reading (Board Policy)**1. Board Policies (First Reading)

Recommend the Board consider the following policies on first reading:

- a. AFC-2 (also GCN-2) - Evaluation of Professional Staff
- b. GCN-2 (also AFC-2) - Evaluation of Professional Staff
- c. BD - School Board Meetings
- d. GBL - Personnel Records
- e. GBP - Drug-Free Workplace
- f. GCC - Professional Staff Recruiting
- g. ACAA - Sexual Harassment
- h. ACAA-R - Sexual Harassment Grievance Procedure
- i. DJF-R - Purchasing Procedures
- j. IKF - Graduation Requirements
- k. DECA - Administration of Federal Grant Funds
- l. EEA - Student Transportation Services
- m. EEAD - Non-Routine Use of School Buses
- n. GBK - No Tobacco Use on District Property by Staff Members
- o. GBK - Smoking on District Property by Staff Members
- p. GBQ - Criminal Records Check
- q. GCD - Professional Staff Hiring
- r. GDC/GDCA/GDD - Support Staff Recruiting/Posting of Vacancies/Hiring
- s. IGAE - Health Education
- t. IGAG - Drugs, Alcohol and Tobacco Education

- u. IGAH/IGAI - Family Life Education/Sex Education
- v. IGBE - Remedial Instruction
- w. IGBEA - Reading Skills Assessments and Intervention
- x. IGBEA-R - Reading Skills Assessments and Intervention
- y. IGHC-R (also LEC-R) - College Credit Plus
- z. IICC - School Volunteers
- aa. IL-R - Testing Programs
- bb. JEC - School Admission
- cc. JHCB - Immunizations
- dd. JHCC - Communicable Diseases
- ee. JP - Positive Behavioral Interventions and Supports
- ff. KGC - No Tobacco Use on District Property
- gg. KGC - Smoking on District Property
- hh. LEC-R (also IGCH-R) - College Credit Plus

Mr. Culp explained that the policy changes are largely the result of changes in the law.

Mr. Truett asked about policy IGAH/IGAI (Family Life Education/Sex Education) and asked if there was anything in that policy that changes what we currently teach.

Mr. Hinkle stated that the policy changes are being made to acknowledge what the state allows, but that none of it will change what the district currently teaches.

Mr. Truett also asked about policy GCC (Professional Staff Recruiting) and asked specifically if the anti-racism resolution passed by the Board has been incorporated into that policy.

Mr. Hinkle explained that the proposed change is simply a change in the law that requires districts to check an ODE misconduct database when hiring.

Mr. Truett also asked how the district's masking policy is going. In particular he mentioned the Board passed a masking policy that is in effect 24/7 in all district facilities. He pointed out that the policy does not appear to be followed in places like the concession stand and press box at the athletic stadium. He asked Mr. Culp to follow-up with legal counsel to confirm whether the policy passed by the Board covers those types of facilities that may be open-air to the outdoors.

Motion 22-028 (Business and Finance) Mrs. Gephart moved to approve the following:

1. Then and Now Certification
Recommend the Board approve the following then and now certifications:
 - PO #37698, State Security, fobs
 - PO #37699, State Security, labor to move controller
 - PO #37725, State Security, elevator service
 - PO #37726, Brown Supply, drain hose
 - PO #37559, Chris Szabo, XC supplies and food
 - PO #37710, Chris Szabo, XC team ice cream
 - PO #37702, LadderSoftware, Kids' Club software renewal
2. Five-Year Forecast
Recommend the Board approve the five-year forecast.
3. Construction Change Order #22
Recommend the Board approve construction change order #22.
4. K-12 Athletic Complex RPQ/RFP
Recommend the Board approve an RPQ/RFP for a K-12 athletic complex.
5. Activity Fund Statements of Intent and Purpose
Recommend the Board approve the following Student Activity and Support Fund Account Statements of Intent and Purpose for the 2021-2022 school year:

Fund	Group	Building
200-9205	Student Council	Larson Middle School
018-9020	Principal Support Fund	Larson Middle School
200-9133	Class of 2023	Grandview Heights High School
200-9134	Class of 2024	Grandview Heights High School
300-9205	Strings	Larson Middle School

6. Fixed Asset Disposals

Recommend the Board approve disposal of fixed assets.

7. Adjustments to Estimated Revenue and Appropriations

Recommend the Board approve the following adjustments to estimated revenue and appropriations:

Estimated Revenue

507-9023 ESSER III (\$3,526.32)

200-9124 Model UN Fund \$1,260

Appropriations

006-0000 Food Service (\$526.45)

507-9023 ESSER III (\$3,526.33)

516-9022 Title VI-B \$4,990.31

200-9124 Model UN Fund \$1,260

8. ESC Statement of Work

Recommend the Board approve a statement of work with the ESC for a BCBA Behavioral Specialist to complete a Functional Behavior Assessment.

9. Specialized Speech Technologies Contract Addendum

Recommend the Board approve a contract addendum to increase OT hours due to an increase in the number of students needing services.

10. Transfer to Model UN Fund

Recommend the Board approve a transfer of \$1,240 from the General Fund to the Model UN Fund.

11. Settlement Agreement

Recommend the Board approve a property value settlement agreement with Edington on First, LLC.

12. Donations

Recommend the Board accept the following donations:

- a. Columbus Foundation – Johannes-Tyler Outstanding Grandview Heights School District Teacher of the Year Award - \$1,181.50
- b. Columbus Foundation – Charles Cantwell Dumbaugh GHHS Class of 1956 Library Book Fund - \$5,194.50
- c. Schweitzer Engineering Laboratories on behalf of Chris Perry and Syed Aarsal Hussain – Grandview Heights High School Math and Science Departments - \$200.00
- d. Barrio Restaurant – 10 \$10 gift cards (\$100 value) to Larson Middle School’s Citizen of the Month Program
- e. Bobcat Boosters – HS Athletics BOYS & GIRLS outdoor/indoor camera huddle - \$8,700.00
- f. Bobcat Boosters – HS Cross Country Girls & Boys Timing Company home meet Timing First, LLC, - \$802.92
- g. Bobcat Boosters – Basketball Boys Frosh & JV Uniforms BSN - \$3,381.20
- h. Bobcat Boosters – Athletic Trainer Boys & Girls Supplies for Fall/Winter MEDCO - \$662.29

Mr. Bode seconded the motion.

Discussion:

Mr. Bode mentioned the K-12 athletic complex RFQ. He explained he wanted to make sure it was clear this is the first step in a process that needs to start with a needs assessment and then look at designing the facility to meet those needs. The facility is currently used by the band, club sports, youth sports, and as a community facility in addition to being used for school district athletics. He stated that the process should be data-driven and he is particularly interested in seeing that data. He also mentioned that the process should be forward-thinking and plan for what will be needed in the next 20 years as opposed to planning for what was needed 20 years ago.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.
Motion carried 5-0.

Motion 22-029 (Personnel) Ms. Wassmuth moved to approve the following:

1. Resignation
Recommend the Board accept the following resignation:
 - a. Franklin Bright; Custodian, effective 9/30/2021

2. Classified Employee
Recommend the Board approve the following classified employee:
 - a. Dominique Hutchinson; Custodian, Step 2, \$17.72/hour, effective 10/1/2021

3. ESCCO Substitute Teacher Services Agreement Update
Recommend the Board approve an update to the agreement with the ESCCO to provide substitute teacher services, at the rate of \$130.00 per day (\$70 half day) for regular as-needed substitute teachers and \$150.00 per day for long-term and year-long building substitute teacher assignments.

4. Semester Building Substitute Stipend
Recommend the Board approve the following stipend outline for all building substitutes effective 2021-2022 school year:

All substitute teachers that are employed as “Building Substitutes” and paid through the ESCCO will be entitled to a \$500 stipend at the end of each semester (twice per year). This will be awarded only if the building substitute works a minimum of 95% of scheduled work days each semester.

5. Administrator Contract Addendum
Recommend the Board approve the contract addendum for the following administrator, effective October 7, 2021.
 - a. Kristina Brannon, HR Coordinator

6. Degree Advancements
Recommend the Board approve the following degree advancements for the 2021-2022 school year:
 - a. Liz Weaver - BA+30
 - b. Elizabeth Mora - MA+15
 - c. Allyson Sanders - MA+45
 - d. Katelyn Burkholder - BA+15

7. Job Description
Recommend the Board to approve the following updated job description.
 - a. HS Musical Director

8. High School Building Stipends
Recommend the Board approve the following Grandview Heights High School building stipends:
 - a. Bryan Stork; Mentoring and More, \$1,000
 - b. Kevin Richards; MTSS, \$600
 - c. Laura Lombardi; MTSS, \$600

- d. Lori Downer; MTSS, \$600
- e. Maria Murphy; MTSS, \$600
- f. William Amurgis; MTSS, \$600
- g. Bryan Stork; MTSS Data Coordinator, \$1,000

9. Licensed Stipends

Recommend the Board approve the following licensed stipends for the 2021-2022 school year:

- a. Carrie Szlag; Best Buddies, \$1,000
- b. Evan Smith; Junior Class Advisor, \$2,200
- c. Emily Meister; In the Know Advisor, \$1,250
- d. Evan Smith; Mock Trial, \$1,250
- e. Rob Ballinger; Mock Trial, \$1,250
- f. Maria Murphy; NHS Advisor, .50 FTE, \$625
- g. Rae Weiland; Science Club-MS, \$1,250
- h. Rob Ballinger; Site Manager Winter, \$2,200
- i. Rachel Smith; Spanish Club Advisor, \$1,000
- j. Bryan Stork; Youth-2-Youth HS, \$1,000
- k. Jo Lee; Chemical Storage Supervisor, \$300
- l. Caleb Evans; Model OMUN (Grades 9-12), \$1,250
- m. Katherine Kelsey; Grandview Heights Inclusivity Club, .50 FTE, \$500
- n. Emily Meister; Grandview Heights Inclusivity Club, .50 FTE, \$500
- o. Bethany Black; Green Dot Bystander Initiative, .50 FTE, \$500
- p. Katherine Kelsey; Green Dot Bystander Initiative, .50 FTE, \$500

10. Supplemental Contracts (GHEA, Article X, pg. 34-40)

Recommend the board approve the following licensed supplementals for the 2021-2022 school year:

- a. Katherine Kelsey; Art Club HS, VIII-3-M, \$1,751.64
- b. Joe Hecker; Chess Club Advisor HS, VIII-3-M, \$1,751.64
- c. Kevin Richards; Senior Class Advisor, VI-3-M, \$2,627.46
- d. Kevin McCarthy; Sophomore Class Advisor, VIII-2-9, \$1,313.73
- e. Rachel Smith; Freshman Class Advisor, VIII-3-M, \$1,751.64
- f. Emily Meister; Costume Design Advisor Fall, VIII-1-4, \$875.82
- g. Steve Hedge; French Club Advisor, VIII-3-M, \$1,751.64
- h. Kristi Urig; Key Club Advisor, VI-3-M, \$2,627.46
- i. RaeAnna Weiland; NHS Advisor, .50 FTE, VII-3-M, \$1,094.78
- j. Mark Johnson; Newspaper Advisor HS, (1st semester), VII-3-M, \$2,189.55
- k. Mark Johnson; Newspaper Advisor, HS (2nd semester), VII-3-M, \$2,189.55
- l. Jo Lee; HS Robotics Coordinator, III-1-3, \$3,722.24
- m. Brad Gintert; HS Robotics Coordinator, III-1-3, \$3,722.24
- n. Kevin McCarthy; Student Council Advisor, High School, IV-3-M, \$4,817.01
- o. Andrew Grega; Vocal Music Director, 1-3-M, \$7,663.43
- p. Bethany Black; Yearbook Advisor High School, IV-2-8, \$3,722.24
- q. Emily Meister; Costume Design Advisor Musical .50 FTE, VII-1-4, \$656.86
- r. Katherine Kelsey; Costume Design Advisor Musical, .50FTE, VII-1-1, \$656.86

11. Supplemental Contracts (GHEA, Article X, pg. 34-40)

WHEREAS, the Board of Education has offered the following position(s) to those employees of the District who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and

WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);

THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employs the individuals to fill the following positions for the 2021-2022 school year:

- a. Mitch Hyde; District Electric and Sound Tech, V-2-8, \$3,284.33
 - b. Cary Mitchell; Fall Play Director High School, IV-3-M, \$4,817.01
 - c. Cary Mitchell; Artistic Director HS Musical, III-3-M, \$5,692.83
12. LMS Building Stipends
Recommend the Board approve the following Larson Middle School (Grades 6-8) building stipend:
- a. Roberta Penn; Garden Club coordinator, \$1,000
13. Stipend
Recommend the Board approve the following stipend:
- a. Amy Garrison, \$75.00 stipend for her attendance and participation in AIMSWeb professional development outside of school hours
14. FMLA Requests
Recommend the Board approve the following FMLA requests:
- a. Jen Palmer, 12 weeks of leave beginning on 8/17/21
 - b. Becky Lee, up to 12 weeks of leave beginning on 8/17/21
 - c. Elizabeth Page, up to 12 weeks of intermittent leave beginning on 9/16/21
 - d. Denise McGee, up to 12 weeks of intermittent leave beginning on 9/7/21
 - e. Jenny Callif, up to 12 weeks of leave estimated to begin on 12/31/21
 - f. Carolyn Alexander, up to 12 weeks of leave estimated to begin on 1/24/22
 - g. Emily Long, up to 12 weeks of leave estimated to begin on 2/1/2022
 - h. Trillon Richter, up to 12 weeks of leave estimated to begin on 3/17/2022
15. Kids' Club Personnel
Recommend the Board approve the following Kids' Club new hires:
- a. Zoe Larson, Recreation Leader, effective 9/22/2021, \$15.20 per hour
 - b. Hailey Perez, Recreation Leader, effective 9/29/2021, \$15.20 per hour
 - c. Ross Davie; Recreation Leader, effective 10/4/2021, \$15.20 per hour
16. Kids' Club Resignations
Recommend the Board accept the following Kids' Club resignations:
- a. Morgan Sestrich, Recreation Leader, effective 8/24/2021
 - b. Ana Morales, Team Leader, effective 10/8/2021
 - c. Zoe Larson, Recreation Leader, effective 9/27/2021

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 22-030 (Co-Curricular Activities and Extra-Curricular Activities) Mr. Bode moved to approve the following:

1. Field Trip
Recommend the Board approve the following Key Club and Spanish Club overnight trip to Costa Rica for the purpose of community service and Spanish learning on March 30 – April 6, 2023 (spring break):
 - a. 15-18 Students
 - b. 3 Chaperones
 - c. Transportation by plane and bus
 - d. Student Cost: \$2,527 funded by family

2. Volunteers

Recommend the Board approve the following volunteers:

- a. Jennifer Lea Dailey
- b. Mary Rastetter
- c. Laura Roth
- d. Nathan Stewart
- e. Nicole Woodland

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 22-031 (Adjourn) Mr. Gusé moved to adjourn the meeting. Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Guse, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer